

Proposed Head Pastor's Job Description

As the Pastor of Mexico COB you have now entered into a partnership with the Church. This partnership includes you, the board, ministry team and congregation. The goal is for all areas to function as a unit, with each group bringing its own set of abilities and responsibilities. This enables the Church to grow and mature. The Church then becomes a valuable asset to individuals and community by being able to offer spiritual and physical needs.

Being a responsible leader will be a big part of the Pastors role. As Pastor you are responsible in the encouragement and development of new leaders. You will work with the board, and oversee the ministry teams. This partnership will help to define direction for the future, and in dealing with daily duties or emergencies. The pastor along with the board and ministry teams will work on finding and participation in community projects, encourage creative ways of thinking and fellowshiping both inside and outside of the Church. The Pastor will also work with Christian Education in finding teachers and materials for teaching.

As Pastor a sense of community should be an ongoing goal. Spending time in the community with other Pastors, organizations and district are essential. The Pastor will encourage the congregation to participate in community as well offering, encouragement, mercy, fellowship and spiritual growth. The Pastor will work with the worship team to provide meaningful Sunday service. Allowing time and including songs, specials, giving of the offering and being open to the movement of the Holy Spirit are all part of the service. The

message will be biblical, well prepared, given in a timely manner and appropriate in its deliverance.

The Pastor will also be responsible for holding communion, visiting the sick, shut ins, and nursing homes. He will conduct funerals and weddings.

Marriages will be based on Church policy and Genesis 2:22-24 and Mark 10:7-9. Baptism and continued care for the grieving as well.

The Pastor will adhere to Mexico COB policies and guidelines.

The Pastor will work with the district in continuing education requirements and other courses as available.

The Church recognized the importance of a healthy Pastor. This includes physical, mental and spiritual. As the Pastor you are responsible for your health. To achieve this goal, it is important to spend time in the word, having a time for prayer and reflection and daily devotionals. Allowing time for family is equally important and a balance between work and family must be sought.

The Pastor must live according to 1 Timothy 3:1-7 and Titus 1:5-9 as well as adhering to Church policies on marriage and whole life ethics. All this enables a more functional partnership that benefits all.